



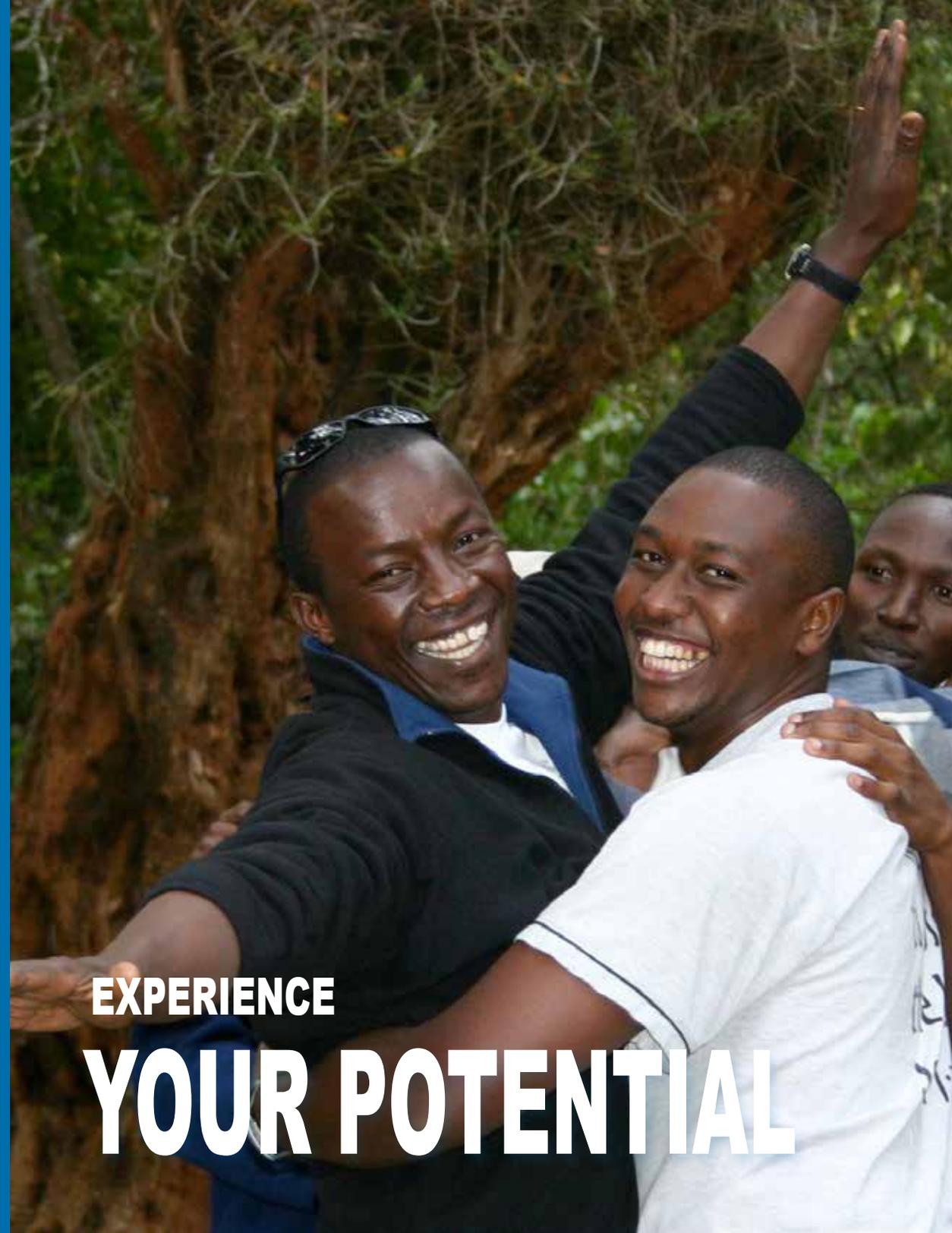
BATIAN'S VIEW

EXPERIENCE YOUR POTENTIAL

Batian's View second-to-none facility offers a wide variety of programmes specifically designed to encourage creative problem solving and trust building techniques, leadership skills, and self-assurance by conquering fear.

Only once pushed can we discover our strengths and surpass our expectations. Leading companies in Kenya turn to Batian's View to help them accomplish extraordinary problem solving and leadership results.

**CORPORATE GROUPS
INFORMATION**



EXPERIENCE

YOUR POTENTIAL



Our Mission:

To provide unmatched opportunities and guidance that enables your group to develop leadership, personal growth and team rapport through safe, hands-on learning.

‘Experience your potential’



Batian's View Philosophy:

Batian's View employs a 'hands on' approach where participants are active learners and responsible for the group's success. The approach is simple – challenge the group with a physical or mental obstacle, facilitate the problem solving experience, and then discuss the process. By following these three steps, participants will examine their own leadership habits, the impact they have on their colleagues, and what this means to the group's productivity. Batian's View skilled facilitators will engage and motivate learners with hands-on learning and expert facilitation that relates back to the working environment. Whether the group is successful or not in a particular exercise is not what matters. What does matter is the knowledge gained from the experience. Is each person heard? Is there consensus? How does the group react to failure? How are decisions made? And most importantly, what does the group do with this newfound information?

The activities employed by Batian's View are based on the premise that sensible risk taking in an atmosphere of mutual support and trust greatly enhances group cohesion and personal growth. At Batian's View we seek each person's 'sweet spot' for learning and growth. This occurs when participants push outside of their comfort zone, bringing a heightened awareness and focus. We encourage full participation with a program, but also follow the philosophy of challenge by choice. Should an individual decide to not fully participate in an activity, we will find another way for that person to remain involved and support his or her colleagues. Whatever the level of participation, each group member is an important and valued part of the learning process.

What is Experiential Education?

Experiential education puts the learning in the hands of the participants. It combines traditional elements of education, such as empowerment from a well-trained teacher, with hands-on experience. Instead of listening to a lecture about a particular formula for success, participants learn for themselves in situations designed to facilitate the skill-building process. These skills include communication, cooperation, creativity, conflict resolution, critical thinking and confidence, to name a few.

Experiential education focuses on the tools necessary for overcoming physical, emotional and social challenges, and the lessons learned may be applied to almost any situation in life, whether it is at home, school or the workplace.

Batian's View combines second-to-none facilities, programmes and facilitators to create the ideal platform for you to reach excellence.

- **Practice Leadership**
- **Encourage creative problem solving techniques**
- **Build communities through trust and accountability**
- **Improve self-assurance by conquering fear**



Many of the activities at Batian's View will require you to push further. We believe this is only possible with support and reassurance from people you can trust. Our Crew of expert facilitators has been put together with this in mind. They are charismatic, patient and most importantly, trained to look out for your safety.

Our team has plenty of experience with groups of diverse needs and reminding participants of safety precautions is a key part of their job. In the case of an emergency our facilitators will take swift and adept action.

All of Batian's View outdoor learning courses have been thoroughly assessed to determine possible risk factors. We have mitigated these factors with extensive safety measures, and the safety of all participants is our number one priority.

What is Batian's Views' Four Step Process?

Evaluation: One of our experts will work with you to agree on the needs, scope and desired outcome of your course. Our vast experience with corporate groups enables us to insightfully guide the design of a high impact course for your company.

Planning: A draft programme outline encompassing all necessary considerations will be prepared. We will select the best facilitator for your group and prepare a briefing document. This document helps your team to prepare mentally, and also ensures that everybody arrives with the appropriate clothing and gear.

Execution: The Batain's View team assigned to your programme puts their experience and expertise towards guiding you and your team through a worthwhile and unforgettable experiential learning course. Facilitators primarily have three responsibilities; To guide you towards reaching desired outcomes, ensure you can push yourself in a secure and enabling environment, and to help you have fun during your experience!

Feedback and Implementation: On completion of your course, we work with you to ensure the lessons and behavioral insights that were picked up, are taken back and applied in the workplace.



Corporate Programmes:

- **Know Your Colleagues** – Activities is designed for a group of people to reacquaint themselves in a way that is engaging and fun.
- **I've Got Your Back** – Focuses on increasing trust between individuals.
- **Tackling The Task** – Exceptional problem solving activities.
- **Teamwork and Trust** – Groups overcome obstacles utilizing poles, cables, ropes and boards.
- **I believe I Can Fly!** – This series of challenges brings the group to new heights, both literally and figuratively on the high ropes course.



An Inspiring Location:
Batian's View is located approximately three hours north of Nairobi, Batian's View is situated on the banks of the Naro Moru River and the lower slopes of Mt. Kenya. The 17,000 ft. snowcapped mountain is the backdrop to Batian's View 8 acres of pristine forest, home to colobus monkey, crowned hornbill and groups interested in enriching their team building experience.

This inspiring scene provides the perfect backdrop to disengage from the fast lane, connect with others and reflect on your personal ability.

'The best Experiential Education Centre... The best site and destination for Team building. If you are thinking of a life time memory adventure, Batian's View is the Destination.'

- Geoff - Facebook

Corporate Programmes: Expect Amazing Results!

Using few resources and often under a time limit, groups are forced to be more creative in their approach of each challenge. Also, when faced with unfamiliar challenges in new surroundings often encourages a group or an individual to discover hidden strengths in themselves and others. In corporate group programmes here at Batian's View, individuals are held accountable for their role, as the success of the group is contingent on the participation of each individual. In addition, the success of a program is not measured by success or failure, but improved group communication, cooperation and goodwill. Finally, who wouldn't have fun spending a day with colleagues and friends engaged in a new and exciting experience?

In short, you will gain: *Creativity, Discovery, Accountability, Camaraderie, and FUN!*

Experience:

- Motivation
- Group and personal Fulfillment
- Improved Problem Solving Technique
- Confidence
- Adventure
- Your Potential!



What is a typical corporate itinerary at Batian's View?

ONE DAY PROGRAMME:

Sample Itinerary

- 8:30 am:** Arrival
Introductions and
Course briefing
- 9:00 am:** Icebreakers/Energizers
Field Initiatives –
Name game, Turnstile,
Monarch, Upchuck,
Spotting Exercises
- 10:00 am:** Tea Break
- 10:15 am:** Problem solving
Pot of Gold, Traffic Jam,
Water Transfer
- 11:30 am:** Low Ropes/Team Work –
Spiders web, Nitro
crossing, The cube
- 12:45 pm:** Lunch
- 1:20 pm:** Low ropes challenge cont.
Mara Walk, Trust fall
- 2:00 pm:** Intro to high rope
- 2:15 pm:** High ropes challenge
Board Walk, Zipline,
Screamer
- 4:00 pm:** Tea and Wrap up
- 4:30 pm:** Departure

TWO DAY PROGRAMME: Sample Itinerary

DAY 1:

- 12:00 pm:** Arrive and intro – Grounds tour and
accommodation(tent groups)
- 1:00 pm:** Lunch
- 1:30 pm:** Course briefing and goals
- 2:00 pm:** Ice breakers and field initiatives
Name game, Foxes and hounds,
steal the bacon, Pass the Loop,
Circle of co-operation
- 3:00 pm:** Problem solving and team work
Human Knot, Mine field,
Blind trust walk, Atom Transfer
- 4:00 pm:** Tea break
- 4:15 pm:** Nature walk along the River
- 5:30pm:** Down time, showers
- 6:30pm:** Dinner
- 7:30 pm:** Night activity

DAY 2:

- 7:30 am:** Breakfast
- 8:00 am:** Stretches then field initiatives
Mingle Mingle, John With the ball
- 9:00 am:** Low ropes challenge
Mara Walk, The Cube
- 10:00 am:** Tea break
- 10:20 am:** Low ropes challenge continued
Trust fall, Hippo Watch
- 12:00 pm:** Intro to high ropes challenge
- 1:00 pm:** Lunch
- 1:20pm:** High ropes challenge
Board walk/Zipline, Colobus leap, Flying Hyrax
- 4:00pm** Debrief and course wrap up

THREE DAY PROGRAMME: Sample Itinerary

For this programme, participants spend 2 nights at Batian's' View.

Similar structure to the two day programme. Debriefing of activities is more intensive and participants have more time to reflect on the activities and share their thoughts and feelings with other members of the group. Participants get the opportunity to attempt all elements of our high ropes challenge in addition to the low ropes and team building activities.

MT. KENYA CLIMB: Sample Itinerary

Minimum amount of time required is 4days/3nights. A 5days/4nights is a much better option. We use the Naro Moru route unless a different route is specifically requested by the client. The sample itinerary is as follows:

DAY 1: Drop off at Park gate.

Hike to Met station (10,000ft) 3 hrs

DAY 2: Hike to Mackindres Camp (14,000ft) 7hrs

DAY 3: Dawn ascent of Lenana (16,355ft)
then descend to Met station.

DAY 4: Hike to Park gate for pick up

Actual itineraries may differ from the samples above. Custom programmes are also available.

Batian's View: The Core Crew

Fred Roberts *Director*

From 1986 to 1999, Fred Roberts worked as a Branch Director and Field Instructor for the National Outdoor Leadership School (NOLS) East Africa branch. Fred is the Founder, Director and Lead Facilitator at MOYO Team Building Solutions, LLC. based in Tucson, Arizona, USA. He is also a Co-Director of Batian's View.

Elizabeth Goodwin *Director*

Elizabeth is the Co-Founder and Co-Director of Batian's View. She is an accomplished gender and community development practitioner, with vast experience in Africa. Elizabeth leads the general management, business development and community engagement at Batian's View.



Peter Kafuna *Programme Coordinator*

One of Kenya's most respected outdoor leaders, Peter Kafuna was a field instructor for NOLS for 11 years in Africa and America, and served as the Operations Manager of NOLS East Africa for three years. Mr. Kafuna is currently a member of the Professional Trainers Association of Kenya, a group that is dedicated towards improving industrial learning and performance of professionals from various sectors and industries.

Mary Wairimu *Programme Coordinator*

Mary Wairimu was the equipment manager for NOLS East Africa between 1992 and 1999. She also gained vast experience working at two other NOLS branches in America. Her expert knowledge of field equipment and working with large groups helps all of our clients enjoy a comfortable, safe and memorable experience at Batian's View.

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There is a thin line between the impossible and the possible – that is determination.
Ogwo David Emenike, Nigerian poet.

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Experience Your Potential!

www.batiansview.com